



## INDIAN CHRISTIAN CAMPING ASSOCIATION

### ICCA-HoneyRock International Leaders Program Partnership

**ICCA recommendation policy:** Following consultation with the Outdoor Center for Leadership Development of Wheaton College (USA) HoneyRock has asked ICCA to receive and screen applicants from India prior to them applying to HoneyRock. The Board of ICCA has instituted this process.

#### Who can apply?

- One who has served as a volunteer for a minimum of one year (priority will be given to more years as volunteering) or an employee with the referral organization or an individual member of ICCA involved in Christian camping.
- The organization or the candidate must be a member of ICCA.
- The organization must have attended a minimum of two ICCA conferences.
- In the case of an individual ICCA member, the candidate must have attended two ICCA conferences.
- One who has a demonstrable calling for camping ministry and has experience in working with young people and children in the outdoors.
- One who is able to speak English fluently.
- One who is in good health and is able to endure the outdoors both physically and emotionally.

#### On Return Commitment

- They will return to India and continue ministry/work in the Christian camping sector either through the organization they are currently working with or individually or as a freelance trainer along with campsites.
- They will promote camping as a ministry tool through ICCA.
- They will be an ambassador for ICCA by volunteering for ICCA's annual conference, workshops and ICCA hosted camps for 15 days per year during the two years following their International Program.
- They may be invited to serve on an ICCA Strategic Planning Committee for two years following their International Program.

#### ICCA's ROLE

- ICCA only provides a recommendation and gives a reference for the successful candidate
- ICCA will endeavour to provide opportunity and promote training
- ICCA will recommend candidates on a fair and transparent interview process
- ICCA will endeavour to encourage, engage and nurture the skills learnt upon completion of the summer training.

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APPLICATION & TRAINING BOND FOR HONEYROCK SUMMER LEADERSHIP SCHOOL

THIS BOND is given by me the undersigned Mr/Ms.....

Residing at .....  
.....  
.....

in favour of .....

(The organization referring the candidate) having its registered office at  
.....  
.....  
.....

A. I have been an employee of the .....organization as  
a..... since.....;

B. The organization / I as an individual (please choose whichever applicable) in partnership with ICCA is  
seeking to arrange for on the job training in the  
**Summer Leadership School (SLS) or the School of Adventure Leadership Training (SALT) or**  
(please clearly indicate which)

Other \_\_\_\_\_  
(Please clearly indicate which other program)

at the HoneyRock Outdoor Centre for Leadership Development of Wheaton College, Illinois, USA.

C. The organization has agreed to release me and guarantees that I will return to India after the  
training to continue work with the organization and in the Christian camping sector. (Not applicable for  
individual applicants)

D. The organization has agreed to allow me to volunteer for ICCA for a period of 15 working days each  
year over two years, using the skills acquired through this training. (Applicable for both employees and  
volunteers of referral organization)

E. I hereby declare that in case of resignation from the current organization (if that were to happen  
within the two year bond period) that I will still honour my commitment to ICCA and continue to work  
in the Christian Camping Sector and volunteer for ICCA.

Signed ..... Date .....

## DOCUMENTS TO BE SUBMITTED WITH APPLICATION

1. Personal bio data
2. Personal statement of faith
3. Copy of all school and college certificates
4. Organization's guarantee letter for return to India upon completion and release for volunteer work to ICCA
5. Organization's / Individual's active ICCA membership proof (receipt for payment toward membership and membership must be renewed on time)
6. Pastoral reference

**Please submit this form and attachments to the Secretary ICCA via email to:**  
[secretary@indianchristiancamping.org](mailto:secretary@indianchristiancamping.org)

**Applications must be received by the ICCA Board between October 28<sup>th</sup> and November 7<sup>th</sup> in the year preceding the intended year of attendance at HoneyRock.**

HoneyRock has their own application process, which must be followed within their timelines *after you have received a reference from the ICCA Board.*

- All cost obligations and Visas are the responsibility of the Applicant and/or their employer.
- HoneyRock insists that the Leader commits to working through the summer, and returning to their home country within two months of leaving HoneyRock, to apply their experience in ministries there for at least the following two years.

**Further information about the HoneyRock program may be found  
at [www.indianchristiancamping.org/honeyrock](http://www.indianchristiancamping.org/honeyrock)**